Panaji, 5th January, 2022 (Pausa 15, 1944)





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NOTE

There are three Extraordinary issues to the Official Gazette, Series I No. 39 dated 29-12-2022, as follows:

- (1) Extraordinary dated 29-12-2022 from pages 1237 to 1238, Notification from Department of Town and Country Planning regarding declaration of Panjim Planning Area.
- (2) Extraordinary (No. 2) dated 31-12-2022 from pages 1239 to 1242, Notifications from Department of Finance regarding GST.
- (3) Extraordinary (No. 3) dated 2-1-2023 from pages 1243 to 1244, Notifications from Department of Finance regarding Market Borrowing Programme of State Government and VAT.

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GOVERNMENT OF GOA

Department of Information Technology, Electronics & Communications

Notification

2(64)/DoIT/2022/Drone Policy 2022/1579

The Goa Drone Policy 2022 has been adopted by the Government of Goa and is

hereby published for information of the public.

This is issued with approval of the Council of Ministers by Circulation on 16-12-2022.

By order and in the name of the Governor of Goa.

Praveen Volvotkar, Director (IT&EC) ex officio Joint Secretary.

Panaji, 28th December, 2022.

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APPENDIX I-Drone Use Cases

Goa Drone Policy 2022

Definitions/Acronyms

Sr. No.	Acronym/Definition	Meaning	
1	2	3	
1.	Appointment Date	The date on which this Policy is notified by the Government and comes into force.	
2.	DeTS	Drone Enabled Technology and Service enterprises means the use of Drone Technology to provide services, drone related training, repair and any other Drone enabled service which results from the use of drone system for realizing value addition.	
3.	DGCA	Directorate General of Civil Aviation.	
4.	Drone Rules, 2021	The rules as notified by the Government of India vide notification No. AV-29017/37/2021-SDIT-MoCA dated 25th August, 2021, as amended from time to time.	
5.	DSDMs	Drone System Design and Manufacturing Enterprises means the Designing, Testing, Manufacturing of Drones or Drone Components and Assemblies for OEMs of Drones. It will also include drone hardware, drone communication devices, electronic manufacturing services for drones, embedded software of these systems and associated components.	
6.	End Date	The date till which this Policy is valid.	
7.	Enterprise	Any party which is either DSDM or DeTS.	
8.	Goan	Resident of Goa.	
9.	Government	Government of Goa.	
10.	DITE&C	The Department of Information Technology, Electronics & Communications.	
11.	MoCA	Ministry of Civil Aviation.	
12.	NCVT	National Council of Vocational Training.	
13.	Policy	Goa Drone Policy 2022.	
14.	PPP	Public Private Partnership.	

1	2	3
15.	R&D	Research and Development.
16.	SCVT	State Council of Vocational Training, Goa.
17.	SITPC	Start-up & IT Promotion Cell.
18.	State	The State of Goa.
19.	UAS	Unmanned Aircraft System.
20.	UAV	Unmanned Aerial Vehicle.

1. Preamble.— Drones, also known as Unmanned Aerial Vehicles (UAVs) or Unmanned Aircraft Systems (UASs), are aircraft that can operate autonomously or can be operated remotely without a pilot on board. Drones offer tremendous benefits to key sectors of the economy like-agriculture, mining, infrastructure, surveillance, emergency response, transportation, geospatial mapping, border security and law enforcement. Consumer interest in drones has grown in recent years as demand for aerial photography and filmmaking has increased, driven predominantly by social media.

While operating a drone in India, one must adhere to the guidelines set forth by the Government of India. The Ministry of Civil Aviation (MoCA), on 25th August, 2021, notified the 'The Drone Rules, 2021'. The rules apply to all drones with maximum all-up-weights of up to 500 kg. that are registered in India or being operated in India.

Various drone categories segregated by the Government of India are:

Nano: Less than or equal to 250 grams.

Micro: From 250 grams to 2 kg.

Small: From 2 kg. to 25 kg.

Medium: From 25 kg. to 150 kg.

Large: Greater than 150 kg.

All drones except those in the Nano category must be registered and would be issued a Unique Identification Number (UIN).

'The Drone Rules, 2021' have greatly improved the ease of doing business in the sector. It has significantly reduced the number of clearances and compliance requirements for registration and piloting a drone. Additionally, the Drone (Amendment) Rules, 2022 has been notified on 11th February, 2022, abolishing the

requirement of a drone pilot license, thereby allowing a remote pilot certificate issued by a DGCA-authorized drone school adequate for operating drones. Furthermore, Digital Sky, an online single-window platform has been established by the Directorate General of Civil Aviation (DGCA) for all activities related to the management of drones in India. The Digital Sky Platform enables online registration of pilots, devices, service providers, and NPNT (no permission, no take off).

To benefit from this Drone revolution, the Government of Goa has introduced this Policy to enable a drone ecosystem to flourish. The Government of Goa recognizes the potential of the drone sector and foresees the need to act as a catalyst and enabler in establishing an ecosystem that would allow drone companies to thrive in the State. The Government is keen to develop the State as a hub for manufacturing, R&D, training, repair, and maintenance of drones and having this Policy would empower the State to fully harness the opportunities offered by the drone sector and generate employment.

- 2. Vision.— To position Goa as one of the key states in India's drone ecosystem, harnessing the opportunities to promote manufacturing, sustainable innovation, generate employment and provide value-added services in the State.
- 3. Objectives of the Policy.— a) To promote drone design, manufacturing, testing and maintenance facilities in the State.
- b) To encourage the use of drones for innovative delivery of citizen services with a focus in the areas of agriculture, forestry, horticulture, healthcare, mining and tourism.
- c) To devise a mechanism for providing easy clearances and supporting the DSDM and DeTS enterprises.

- d) To build institutional and academic capacity on drone technology within the State.
- e) To increase awareness of drone technology among public and private sector entities through hosting of various technology conclaves in the State.
- f) To foster the utilization of data generated by drones and associated systems.
- g) To promote and support drone technology start-ups in the State.
- h) To support 'Make in India' initiatives in drones and drone component manufacturing.
- i) To build talent in drone technologies by promoting curiosity among the students from early years and creating necessary curriculum.
- j) To generate employment opportunities for Goans.
- 4. Strategic Area of Interest.— The Government of Goa would strike a balance between wider usage of drones and safety regulations in implementing this Policy and would achieve this goal by providing:
 - a) an environment that encourages the usage of drones for the greater public good;
 - b) assets to support the setting up of the drone industry and innovation; and
 - c) necessary resources for increasing the talent pool to address the various employment opportunities.

To achieve this vision and objectives of the State, the following key areas have been identified along with a set of defined strategies for each area.

- Drone-enabled
 Capacity Building
 Governance
- Innovation
 Incentives

Identified along with a set of defined strategies for each area.

4.1 Infrastructure and Ecosystem through the following initiative, the Government shall:

- 1. Establish a sub-committee of drone experts under the Goa State Advisory Council to guide the Government in:
 - a) identifying appropriate drone technologies and monitoring systems, and guide with respect to future trends in this technology space,
- b) identification of institutions or entities or promising start-ups with whom the State may tie-up to build training institutions and Centre of Excellence,
- c) promoting investment and encouraging more start-ups in drone technology,
- d) assist in building an emerging technology ecosystem by connecting various entities such as startups, enterprises, venture capitalists, Government and academia,
- e) determining broad funding requirements to accomplish goals laid down in this Policy,
- f) reviewing and giving recommendations to the Goa State Advisory Council.
- 2. Identify appropriate partners in the private space and establish testing and certifying facilities. The facility would include all the basic requirements such as Air Strip for take-off and landing, Ground Control Station, mechanical and electrical lab, hangar, helipad, on-site support specialists, outdoor calibration and testing facilities, recharging stations, etc.;
- 3. Support institutions and organisations in setting-up Innovation Labs.;
- 4. Promote drone testing and adoption by identification of free-fly zones for the use of drone enthusiasts and companies;
- 5. Facilitate resolution of grievances through an online mechanism for citizens, manufacturers and service providers of drones to lodge their

grievances with relevant authorities on any subject related to drones;

- 6. Identify necessary infrastructure within the State Data Center to maintain and manage drone data as collected by various service providers. This data would be further categorized based on the type and sector, to simplify and promote usage by the start-up ecosystem;
- 7. Take appropriate measures for allocation/reservation of plots in the Electronics Manufacturing Cluster (EMC) at Tuem village of Goa for the manufacturing of drones and/or its components.
- 8. Allocate land for Drone maintenance hub in the proximity of free-fly zones and manufacturing units.
- 4.2 Enabling Regulations: The Government of India has amended the Drone Rules, 2021 and published Drone Rules, 2022 which specifies the classification of drones and allows for the flying of drones in the Green zone. The Government of India has also published the 'Drones Certification Scheme' to issue type certificates for each of the drones. The Digital Sky platform developed by DGCA allows for the registration of manufacturers, type certification, registration of training institutions and issuance of pilot certificates. Digital Sky categorizes the air space as Green, Yellow and Red zones and allows sharing of the same in a machinereadable format. The National Unmanned Aircraft System Traffic Management (UTM) policy framework released by Government of India in October, 2021, lays the over all UTM architecture and delineation of roles and responsibilities among the multiple entities.

In addition to complying with the rules and regulations issued by Government of India, this Policy shall strengthen the regulatory guidelines in harmony with Government of India guidelines in the

following areas:

- 1. Provisions for robust identification of the unmanned aircraft systems including; nano and micro drones used for non-commercial purposes;
- 2. Identify, evaluate and suggest appropriate anti-drone technologies and drone monitoring systems to counter illegal drone utilization and anti-drone operations;
- 3. Forging linkages with existing policies such as 'Goa Start-up Policy 2021' and 'Goa Information Technology Policy 2018' for entrepreneurship and industry promotion;
- 4. Empanelment of DSDM and DeTS to expedite the on boarding process for Government Departments. The empanelment may be categorized based on drone type, sector/service/ /specialization type and load category; and
- 5. The State Government shall establish a State-owned UTM.
- 4.3 Drone Enabled Governance: Drones offer tremendous benefits to almost every sector of the economy, including but not limited to, agriculture, infrastructure, emergency response, transportation, geospatial mapping, media, entertainment, law enforcement, etc. Government Departments should consider the use of drone technologies in some of the illustrative use cases below for delivering efficient and effective governance:
 - Provide medicines and other emergency goods in remote areas.
 - 2. Assess crop damage due to either floods or pest invasion.
 - 3. Conduct aerial survey of beaches and other tourist areas for crowd control.
 - 4. Create city planning models using drone imagery.
 - 5. Undertake project planning, monitoring and execution of flagship projects of the Government.

- 6. Traffic management during peak hours.
- 7. Estimate compensations using drone images for property or crop damage.
- 8. Supply provisions during disaster management.
- 9. Maintain law and order using drone-based monitoring system.
- 10. Solid Waste Management across the State.
- 11. Dynamic updation of Record of Rights.
- 4.4 Capacity Building: This technology being in the nascent stage, the Government endeavours to create an industry-ready workforce and would do the following:
- Engage with technical institutes and academia to design drone-related courses for use in sectors like Agriculture, Horticulture, Forestry, Healthcare, Mining, etc.;
- Establish Drone Schools that offer various courses in drone operations and pilot certification;
- Encourage the setting up of Center of Excellence within higher academic institutions to promote R&D;
- Identify curriculum and facilitate setting up of training institutes specific to drone repair, maintenance, and operations;
- Develop capacity-building programs for Government officials. Create customized modular training for differentiated training needs based on levels and fields of service;
- 6. Conduct outreach activities to explain the benefits of drone usage;
- Leverage academic institutions' infrastructure for drone-related skilling;
- Offer incentives to Goans like reimbursements and scholarships for programmes undertaken in drone skilling and its related technology;

- Create an emerging technology cell within the DITE&C to facilitate the adoption of drone and other new technologies;
- 10. Create a network of certified drone pilots and instructors in the State; and
- 11. Aggregate the demand for drone pilots with various Government Departments and private industries in the State to help the training institutions better target their training programs.
 - 4.5 Innovation: To support and accelerate innovation in the drone ecosystem, the Government plans to:
 - Recognize and reward start-ups/ /companies/individuals in drone technology for providing solutions in sectors of 'Drone Security', 'Spatial analytics and applications', 'aerial robotics', and 'environment/ecosystem protection'.
 - 2. Aggregate the problem statements from all the Government Departments and conduct hackathons, open to students and start-ups to solve.
 - 3. Facilitate interaction of industry and academia through seminars and workshops in collaboration Goa State Advisory Council.
- 4.6 Incentives: The Government of India has approved a Production-Linked Incentive (PLI) Scheme for drone and drone components on 30th September, 2021. The scheme provides a 20% incentive to the manufacturers on the value-add. Government of India has also approved certain sectoral schemes to promote the use of drones, e.g. under Sub-Mission on Agricultural Mechanization (SMAM), Government of India provides assistance in procurement of drones. The Government of Goa also has notified vide 'Goa Start-up Policy, 2021' and 'Goa Information Technology Policy, 2018' where various incentives for the start-up ecosystem and IT units have been made available. The Government shall extend the benefits under the Goa Start-up Policy

2021 and Goa IT Policy 2018 to drone and drone component manufacturers and service providers. Further, "Drone" shall be the 'key focus area for the Government' for the purpose of any additional incentives that could be accrued thereon.

5. Implementation of the Policy.— DITE & C shall be the nodal department for implementing this Policy. Under the aegis of DITE&C, 'Startup and IT Promotion Cell (SITPC)' is in operation implementing schemes under the 'Goa Start-up Policy 2021' and 'Goa Information Technology Policy and Roadmap-2018'. the Government shall augment SITPC with required human resources to also implement 'Goa Drone Policy 2022' in its true spirit.

Drones for various use cases involve technologies that are still evolving, such as emerging technologies like AI, ML, GIS, Robotics, 5G are key to adoption and innovation, to continue innovation in the space. SITPC would setup teams to operationalize the policy and promote innovation using emerging technologies.

- 5.1 Drone/Emerging Technology Cell: SITPC would coordinate across the stakeholders and performs the below functions:
- Working with DGCA and Civil Aviation Department and appoint the state nodal officer(s) for Digital Sky platform. The nodal officers would facilitate the application process for manufacturers, testing & certifying agencies, pilot training establishments, drone registration and pilot certificate issuance.
- Support the expert committee in identifying the appropriate public and private enterprises, academic institutions and start-ups for establishing testing & certifying facilities, drone schools, innovation labs, R&D centers and Centre of Excellence.

- Work across all concerned Government Departments and support the establishment of these institutions.
- With the support from the expert committee, prepare the annual budget required for implementing the Policy.
- Monitor and report the grievance status and resolutions to DITE&C.
- Facilitate provisioning of required computing and storage in the State Data Center (SDC) for use of data.
- Monitor the land allotment by DSDMs and DeTS in the State.
- Recommend any new regulations or guidelines to be issued from time to time.
- Empanel Drone service providers for different use cases in Government Departments and work with the partners to conduct Proof of Concept and pilot programs.
- Coordinate with the technical training institutions and private enterprises to recommend the necessary courses to develop skilled manpower in the sector.
- Ensure conduct of the awareness sessions for Government officers across the State.
- Support Government Departments in conducting hackathons across the State for the problem statements.
- Create necessary infrastructure/IT systems and maintain the database of pilots, trainers and technicians across the State.
- Foster innovation through continuous engagement with all stakeholders across Government Departments related to emerging technologies in general and drones in specific.

- Support the drone sub-committee in identifying the right technologies.
- Support the innovation start-ups in working on priority problem domains exploring right technologies.
- Conduct a series of drone-related technology conclaves.
- 6. Validity of Policy.— This Policy shall remain in operation for a period of five years from the date of notification.

APPENDIX I-Drone Use Cases

Following could be some of the areas to encourage drone usage in the State.

1. Agriculture

- Precision agriculture-reduce the use of scarce resources like water, nutrients and fertilizers.
- Aerial spraying of fertilizers and pesticides.
- Monitoring plant health and field conditions.
- Assessment of crop damage in case of natural calamities.
- Drone irrigation, drone pollination and drone security for farm management.
- Livestock management.
- Crop mapping and survey of agricultural land.
- Harvesting of horticultural crops.

2. Disaster Management

- Real-time monitoring during any natural disaster during all stages of the cycle-Prevention, Preparation, Response and Recovery.
- Support in evacuation planning.
- Delivery of essential items and medicines in case of blockade of means of transportation.

- Search and rescue in unfavorable terrains.
- 3. Ecosystem & Environment Maintenance
 - Document the nesting of Olive ridley sea turtles and conduct assessments of their population.
 - Enumeration of trees and wildlife.
 - Restoring the forest covers of the Western Ghats.
 - Monitor illegal encroachments and poaching of wild animals.
 - Management of ecologically sensitive areas of western ghats and buffer zones of wildlife sanctuaries.
 - Surveys in CRZ/Wetland to curb illegal development.

4. Education

- Creation of a future ready, technologically proficient student population.
- Opportunity for kids to learn early about a career-building technology.
- Develops an early understanding of electronics and sensors.
- Improve hand-eye coordination and motor skills.
- Complement the STEM education system.

5. Healthcare

- Delivery of medicines, vaccines etc. in remote and cut-off regions.
- Sample collection and blood supplies through a network of hub-spoke model.
- Vector population control for diseases like Dengue, Malaria etc.
- Quick delivery of snake bites serum in remote areas.

6. Home & Law Enforcement

 State police can also use drones to get a 24 x 7 bird's eye view of any locality or area.

- Effective crowd management during events and carnivals.
- Monitoring of activities at State and National borders.
- Surveillance on a need basis.

7. Land management and development

- To create accurate land records for rural planning and reduce property-related disputes.
- Property mapping for tax collection and measuring urban growth.
- Creation of survey infrastructure and GIS maps that can be leveraged by any Government department.
- Create low-cost digital elevation model for terrain surveys.
- Facilitate identification and demarcation of Private Forests in the State.

8. Mining

- Monitoring extraction activities and machinery utilization.
- Drones can be used for surveillance to avoid illegal mining.
- Thermal imaging of mining sites.
- Terrain mapping.

9. Pollution Control

- Pollution inspection.
- Drones equipped with thermal cameras to monitor odorless & colorless gases escaping from landfills and solid waste management facilities.

10. Public Works

- Road surface condition monitoring.
- Progress monitoring civil projects.
- Assess structural damages to bridges and flyovers.

11. Solid Waste Management

- Topographic survey, sample collection and volumetric measurement of the legacy waste dumpsite.
- Monitoring, imaging and quantification of black spots along roads, highways and beach stretch.
- Identification of trash buildup and cleaning of waterways, rivers, canals, etc.
- Transport waste from unmotorable areas such as isolated beaches, waterfalls situated in densely forested areas, etc.

12. Transport

- Traffic planning in congested areas during peak hours/seasons.
- Identification of bottlenecks areas to reduce traffic congestion.

13. Tourism

- Surveillance of the seashore and other spots which are visited by tourists and VVIPs.
- The surveillance can be deployed throughout the year and used to monitor for any incidents and help emergency response.
- Support coastguards with their search and rescue operations.
- Aid in film-making and aerial photography of beaches and tourist attractions.
- Virtual tours of places of interest.
- Drone fairs and flying competitions.

14. Water Resources

Monitoring of water bodies and coastal erosion.

15. Power Management

 Monitoring of long-distance transmission lines passing through forest/hilly terrain.

Department of Personnel

Notification

1/14/78-PER(Pt. I)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, Group 'B', Gazetted, Non-Ministerial posts, in the Office of the Inspector General of Prisons, Government of Goa, namely:—

- 1. Short title, application and commencement.— (1) These rules may be called the Government of Goa, Office of the Inspector General of Prisons, Group 'B', Gazetted, Non-Ministerial Post, Recruitment Rules, 2022.
- (2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").
- (3) They shall come into force on the date of their publication in the Official Gazette.
- 2. Number, classification and level in the pay matrix.— The number of posts, classification of the said post and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts as specified in column (2) of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit and other qualifications.— The method of recruitment to the said post, age limit, qualifications and other matters connected

therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification.— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- 5. Power to relax.— Where, the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and inconsultation with Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.
- 6. Saving.— Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

These rules are issued in consultation with the Goa Public Service Commission conveyed vide their letter No. COM/II/13/40(1)/2022//1463 dated 13-12-2022.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).

Porvorim, 26th December, 2022.

	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment	13	Consultation with the Goa Public Service Commission is necessary for making direct recruitment, confirmation, selecting an Official for ap- pointment by deputation and for amending/ /relaxing any of the provisions of these rules.
л.	If a D.S.C.//D.P.C. exists, what is its composition	12	Group 'B', D.P. C. consisting of:- (i) Chairman/ Member, Goa Public Service Commission- Chairman. (ii) Chief Secretary or his nominee- Member. (iii) Adminis- trative Secretary/ /Head of Department- Member. (For confirmation).
	In case of recruitment by promotion/deputation//absorption, grades from which promotion//deputation//absorption is to be made	11	Deputation: Official holding analogous post under State Government.
	Method of recruitment, whether by direct recruitment or by promotion or by deputation//absorption and percentage of the vacancies to be filled by various methods	10	By deputation, failing which, by direct recruitment.
	Period of proba- tion, if any	6	Two years.
SCHEDULE	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	∞	N.A.
61	Educational and other qualifications required for direct recruits	7	Essential: (i) Degree in Social Service/Social Welfare/Social Work/Sociology//Psychology from a recognized University or equivalent. (ii) Five years experience in relevant field in Government Department//Semi-Government Organization//registered Social Organization. (iii) Knowledge of Konkani. Desirable: Knowledge of Marathi.
	Age limit for direct recruits	9	Not exceeding 45 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Government from time to time).
	Whether selection post or non-selection post	2	N.A.
	Level in the pay matrix	4	1-6.
	Classifi- cation	8	Goa General Service, 'B', Gaze- tted, Non- Minis- terial.
	Number of posts	2	(2022) (Subject to variation dependent on workload).
	Name//desig-nation of post	1	Welfare Officer.

Department of Public Works

Notification

8-4/PCE-PWD-Accts/2022-23/1556

The Government is pleased to introduce a "One Time Settlement Scheme" (OTSS) to all the domestic and non-domestic defaulting consumers of Water Supply who have not paid their dues to the Public Works Department for more than 2 months i.e. upto 31st October, 2022 through, "Dues Recovery and Settlement Scheme, 2022 for recovery of Water Supply Dues" for implementation from 1st January, 2023 to 31st January, 2023 in order to have speedy recovery of outstanding dues and the scheme is as follows:-

- 1. Scope of the Scheme.— (i) This is a One-Time Settlement Scheme for the defaulted consumer(s) who have not paid their dues to the Public Works Department for utilization of their services of providing potable water and/or sewerage services either for domestic or non-domestic purpose including bulk consumers.
 - (ii) The scheme shall also be made applicable to defaulted consumers whose cases are referred to R. R. C. and also consumers whose installations are temporarily disconnected/permanently disconnected for non payment of dues
 - (iii) The scheme will also be applicable to the consumers currently availing supply from Department i.e. active consumers who have their dues unpaid.
 - (iv) The scheme will not be eligible for special category of consumers who are concerned under separate agreement.
 - 2. Salient features of the Scheme.— (i) Under this scheme the consumer can avail one of the 6 options of repayment of dues based on tenure of the repayment selected by the consumer the options are as follows:
 - Option 1 Only water charges to be paid and 100% delayed payment charges will be waived off: 1 installment to be cleared on the date of approval/opting

for the scheme and balance payment within 1 month from the expiry of 30 days from the date of 1st payment.

Option 2 - Only water charges to be paid and 80% delayed payment charges will be waived off: 1 installment to be cleared on the date of approval/opting for the scheme and balance payments in 2 equated installments within 60 days from the date of 1st payment

Option 3 - Only Water Charges to be paid and 60% delayed payment charges will be waived off: 1 installment to be cleared on the date of approval/opting for the scheme and balance payments in 3 equated installments within 90 days from the date of 1st payment.

Option 4 - Only water charges to be paid and 40% delayed payment charges will be waived off: 1 installment to be cleared on the date of approval/opting for the scheme and balance payments in 4 equated installments within 120 days from the date of 1st payment.

Option 5 - Only water charges to be paid and 20% delayed payment charges will be waived off: 1 installment to be cleared on the date of approval/opting for the scheme, and balance payments in 5 equated installments within 150 days from the date of 1st payment.

Option 6 - Entire water supply bill to be paid along with delayed payment charges: 10 equal monthly installments of the outstanding arrears by freezing the amount accrued as on date of approval/opting for the scheme, along with the bill of the current month.

GENERAL CONDITIONS:

- (i) All the defaulted consumers will apply for the scheme through online platform www.pwd.goa.gov.in including online payment and not later by 31st January, 2023.
- (ii) One time non-refundable fees of Rs. 500/for domestic and Rs. 1,000/- for nondomestic consumers will be applied.

- (iii) The defaulted consumer will be eligible to apply for reconnection after payment of reconnection fees, applicable charges etc., within the period of 1 year from the date of disconnection and beyond 1 year it will be through fresh application only.
- (iv) In case the defaulted consumer fails to clear the dues as per their choice of option during the OTS scheme validity, will lose the OTS benefits as per this scheme. Further, all such consumers whose water connection is not disconnected will be immediately disconnected and cases will be referred to R.R.C. for recovery of dues.
- (v) In case the defaulted consumers fails to apply before 31st January 2023, the water connection will be disconnected and final bill along with notice will be issued and the matter will be referred to R.R.C. for recovery of dues.
 - 3. For consumers, whose cases has been referred to R.R.C. for recovery of outstanding dues and the details of water//sewerage charges and DPC are not available, 50% of outstanding dues shall be waived. For such consumers R.R.C. cases will be withdrawn after realisation of applicable payment.
 - 4. Cases where payments i.e. Principal and/or Delayed Payment Charges (DPC) have been already been made will not be reopened. Further, consumers who have already paid their dues will not be refunded/and/or amount will not be adjusted in their future bills.

By order and in the name of the Governor of Goa.

U. P. Parsekar, Principal Chief Engineer,(PWD) & ex officio Additional Secretary.

Panaji, 30th December, 2022.



Department of Revenue

Notification

16/28/2016-RD/PF-I/1569

The following draft Rules, which the Government of Goa proposes to make in

exercise of the powers conferred by sub-sections (1) and (2) of section 199 of the Goa Land Revenue Code, 1968 (Act 9 of 1969), so as to further amend the Goa Land Revenue (Record of Rights and Register of Cultivators) Rules, 1969, are hereby pre-published as required by sub-section (3) of section 199 of the said Code for information of all the persons likely to be affected thereby and notice is hereby given that the said draft Rules shall be taken into consideration by the Government after expiry of a period of fifteen days from the date of publication of this Notification in the Official Gazette.

All objections and/or suggestions to the said draft Rules may be forwarded to the Secretary (Revenue) to the Government of Goa, Revenue Department, Secretariat, Porvorim Goa, before the expiry of the said period of fifteen days so that they may be taken into consideration at the time of finalization of the said draft Rules.

DRAFT RULES

In exercise of the powers conferred by sub-section (1) and (2) of section 199 of the Goa Land Revenue Code, 1968 (Act 9 of 1969) and all other powers enabling it in this behalf, the Government of Goa hereby makes the following rules so as to further amend the Goa Land Revenue (Record of Rights and Register of Cultivators) Rules, 1969, namely:—

- 1. Short title and commencement.— (1) These rules may be called the Goa Land Revenue (Record of Rights and Register of Cultivators) (Amendment) Rules, 2022.
- (2) They shall come into force on the date of their final publication in the Official Gazette.
- 2. Amendment of rule 10.— In rule 10 of the Goa Land Revenue (Record of Rights and Register of Cultivators) Rules, 1969, in sub-rule (1), after clause (v), the following clause shall be inserted, namely:—
 - "(vi) entry is made to indicate private forest.

Explanation:- Entry under clause (vi) above shall be made by inserting remarks below the row of cultivable area in the Form I of these rules by specifying the area notified as private forest".

By order and in the name of the Governor of Goa.

Shubham Naik, Under Secretary (Revenue-I). Panaji, 27th December, 2022.

Department of Tribal Welfare

Directorate of Tribal Welfare

Notification

DTW/AD(N)/MOA-TRI/2022-23/ /CSS-135/4633

Registered No.139/Goa/2022

The Memorandum of Association, Rules & Regulations of the Tribal Research Institute, Goa which is a Society registered under the Societies Registration Act, 1860 (Act 21 of 1860) on 8th December, 2022 duly approved by the Government is hereby published for the general information of the public.

MEMORANDUM OF ASSOCIATION

- 1. *Title.* The name of the society shall be "Tribal Research Institute, Goa".
- 2. Registered office.— The registered office of the society shall be at Tribal Research Institute, Goa, O/o Goa State Scheduled Tribes Finance and Development Corporation Ltd. 2nd Floor, Dayanand Smriti Building, Swami Vivekanand Road, Panaji Goa 403001.
- 3. Objectives of the society.— The objects for which the society is established are:
 - i) To conduct fundamental and applied research works on socio economic condition, language, life, culture & heritage of the tribes of Goa and to guide/suggest different Government agencies, NGO's etc. in formulation of planning and decision

making related to the development of the Tribes of Goa.

- *ii*) To assist research scholars in conducting research works related to the tribes of Goa.
- iii) To associate with various Government departments, Educational Institutions, Universities to carry out research studies and organizing the symposiums on the tribal life.
- *iv*) To undertake evaluation work on development schemes taken up for the benefits of the tribes.
- v) To promote tribal culture like tribal folk song, folk dance, folk music through Goa State Academy of Tribal Culture affiliated to Goa University.
- vi) To organize fairs and festivals of different tribes of the state to unfold the rich and diverse cultural heritage of the indigenous people of the state and to promote brotherhood and cultural interaction.
- vii) To organize State and National Level Seminar on Tribal life, culture, language and issues pertaining to the implementation of Forest Rights Act, 2006.
- viii) To organize workshop/training related to development of tribal.
- ix) To publish books related to socioeconomic condition, tradition, life & culture of the tribes of the State and to reprint the rare and old books related to Goa.
- x) To maintain a library in order to facilitate the research scholars on tribal studies.
- xi) To demonstrate tribal heritage, culture, socio-economic condition, dresses, ornament and everyday life through a State Tribal Museum.
- xii) To conduct research studies for documentation of the distinguishing characteristic features of different Scheduled Tribes (ST) of the State of Goa.

- xiii) To conduct cultural exchange by carrying out the visits to different Tribal Research Institutes across India.
- 4. Functions and Activities of the society.— In order to achieve the above objectives, the society may conduct various types of programmes and activities on such subjects, for the benefit of such persons, areas and sectors of activity as are indicated below, namely:—
 - (a) Research: Monographic/Ethnographic Studies for documentation of culture, customs, traditions, material culture, art and craft, traditional medicine, culture change and modernization of the STs and development studies of agriculture, environment, education, women, health and nutrition.

Diagnostic and problem oriented studies relating to STs such as land alienation, socio-economic bondage and exploitation, indebtedness, low literacy, ill health, malnutrition, low fertility and infant mortality; social inequality, untouchability, ethnic discrimination, involuntary resettlement and development, status of women and subordination, economic backwardness, poverty, impact of industrialization and urbanization, rural-urban migration, problems of unemployment, shifting cultivation, deforestation etc.

Determination of ethnic status of different communities claiming their inclusion in the scheduled list.

(b) Planning: Bench-Mark/Baseline Surveys covering the Tribal Sub-Plan (TSP) Areas to build up the data base for planning, implementation and post-facto evaluation of various development projects and programmes for STs.

Survey, Identification and Formulation of Action Plans/Project Reports for:

- Micro-Projects for the development Primitive Tribal Groups (PTGs).
- Integrated Tribal Development Agencies (ITDAs) for development of STs in the TSP areas.

- Modified Area Development Approach (MADA) and Cluster Pockets for development of dispersed tribal population.
- Other Special Projects and Programmes for STs.
- Techno Economic Surveys involving experts from various line departments for preparation of Action Plans for development of selected PTGs.

Action Plans/Project Proposals for development and rehabilitation of vulnerable groups, artisans, craftsmen, lower occupational groups among the STs.

(c) Evaluation: Monitoring and Concurrent Evaluation

The Institute takes up monitoring and concurrent evaluation of different schemes implemented by I.T.D.As, Micro-Projects and other development projects to assess the impact and effectiveness of the schemes on the target groups.

- (d) Post-Facto Evaluation: Post-facto evaluation studies are also taken up in respect of various development projects in operation in the field to assess the impact of the development programmes on the S.T. people. To conduct a good number of evaluation studies on different I.T.D.As, Micro-Projects, Ashram Schools, Education Complexes etc. and submit findings to Government for remedial action.
- (e) Training: This Institute shall conduct various National level and State level training programmes for different categories of Government and Non-Government personnel working in the field of Tribal Development. The main emphasis of such training programmes is to acquaint the trainees with tribal life and culture, orient them how to put in social input in the development process and thereby making them technically fit for implementing development programmes in tribal and rural areas. Besides, awareness building Programmes on constitutional safeguards and protective legislations including

development programmes shall be conducted for tribal youths, elected representatives and other grass-root level workers from time to time. In addition to that, workshops and seminars shall also be conducted on various issues relating to tribal development and the recommendations evolved in such programmes to be sent to Government for consideration. Special emphasis to be laid on training for stakeholders in the implementation of Forest Rights Act, 2006 as well as implementation of Tribal Sub Plan and utilization of funds under the State Tribal Component.

- (f) Tribal Museum: The Institute shall have a Tribal Museum which shall function through its exhibits, research projects and planned activities as a cultural centre. The Institute shall organize a number of exhibitions inside and outside the State. This will be a milestone for preservation, documentation and display of rich tribal cultural heritage of Goa. The Tribal Museum shall showcase the contribution of tribal freedom fighters in the State of Goa. Books, short films/documentaries on the life of the tribal freedom fighters of Goa.
- (g) Data Bank & Statistical Cell: The Institute shall have a data bank containing computerized Universal Bench-Mark Survey Data. The Statistical Cell shall compile relevant data on ST communities from Census and other sources. The data bank shall be useful for researchers of the Institute as well as for outside scholars, Government departments and other agencies.
- (h) Publication: Publication of books, reports and journal shall be one of the important activity of the Institute for dissemination of information on various aspects of STs. These publications shall be based on the research work undertaken by the Institute. The Institute shall bring out regular issues of its Half-Yearly Research Journal, "ADIVASI" containing articles on various aspects of STs. The

priced publications shall be available for sale in the publication sale counter and shall be available in the library. The Tribal Research Institute shall also be publishing coffee table books showcasing the contributions of the Tribal Freedom Fights, Artist, Writers, etc.

- (i) Library: The Institute shall have a library of its own. This shall be the best Anthropological Library in the State, the specialty of the library shall lie in its unique collection of rare and useful publications in subjects like Anthropology and Sociology besides other disciplines pertaining to the tribals, which shall attract a large number of scholars from outside.
- (j) Research Reports: The Institute shall undertake various social scientific studies under its research, planning, evaluation and museum activities and shall bring out reports from time to time.
- 5. Board of Governors.— The management of the affairs of the society shall vest in accordance with the Rules and Regulations of the society, in the Board of Governors and the Executive Committee of the society. The names and addresses of the first members of the Board of Governors are as follows, namely:—
 - 1. Minister (Tribal President Welfare)
 - Secretary (Tribal Member Secretary Welfare), Secretariat, Porvorim-Goa.
 - Addl. Secretary/Jt. Ex-Officio Member Secretary (Finance), Secretariat, Porvorim-Goa.
 - Secretary (Education), Ex-Officio Member Secretariat, Porvorim-Goa.
 - 5. Director (Tribal Ex-Officio Member Welfare)
 - 6. Director (Art & Ex-Officio Member Culture)
 - 7. Director (Information Ex-Officio Member Technology)

- 8. Director (Directorate Ex-Officio Member of Panchayats)
- 9. Director (Directorate Ex-Officio Member of Health Services)
- 10. Director (Directorate Ex-Officio Member of Handicrafts, Textile & Coir)
- 11. Director-General Ex-Officio Member (GIPARD), Ella Farm, Old Goa
- 12. Chairman, GSSTFDC Member Ltd.
- 13. Assistant Registrar, Member Goa University
- 14. Director, Tribal Member Research Institute, Goa

1. Chief Secretary

The names and addresses of the first members of the Executive Committee are as follows, namely:—

Chairperson

•	-	
2. Secretary (Tribal Welfare), Secretariat, Porvorim-Goa.	Ex-Officio	Member
3. Director (Art & Culture)	Ex-Officio	Member
4. Director (Tribal	Ex-Officio	Member

- Welfare)
 5. Director (Information Ex-Officio Member
- Technology)
 6. Director (Directorate Ex-Officio Member
 - of Panchayat)
 - 7. Director (Directorate Ex-Officio Member of Health Services)
 - 8. Director (Directorate Ex-Officio Member of Handicrafts,
 Textile & Coir)
 - 9. Director-General Ex-Officio Member (GIPARD), Ella Farm, Old Goa
- 10. Assistant Registrar, Member Goa University
- 11. Director, Tribal Member Secretary Research Institute, Goa

We, the several persons whose names and addresses are given below, having associated ourselves for the purposes described in this Memorandum of Association, do hereby subscribe our names to this Memorandum of Association and set out our several and respective hands hereunto and form ourselves into a society under the Societies Registration Act, 1860 (Act 21 of 1860), this 7th day of September, 2022.

Ser	otember, 2022.		
Sr. No.	Names	Designation	Signature
1.	Shri. Pramod Sawant, Preside Minister for Tribal Welfare		
2.	Shri. Puneet Kumar Goel, Chief Secretary, Secretariat, Porvorim	Chairperson	
3.	Shri. Subhash Chandra, Secretary, Tribal Welfare, Secretariat, Porvorim	Member Secretary	
4.	Shri. Vikas Gaunekar, Addl. Secretary (Finance), Secretariat, Porvorim	Ex-Officio Member	
5.	Shri. Ravi Dhawan, Secretary (Education), Secretariat, Porvorim	Ex-Officio Member	
6.	Smt. Triveni Velip, Director Tribal Welfare, Panaji-Goa	Ex-Officio Member	
7.	Shri. Sagun Velip, Director Art & Culture, Panaji-Goa	Ex-Officio Member	
8.	Shri. Praveen Volvotkar, Director, Department of Information Technology	Ex-Officio	
9.	Smt. Siddhi Halarnkar, Director, Directorate of Panchayat	Ex-Officio Member	
10.	Dr. Geeta Kakodkar, Director, Directorate of Health Services	Ex-Officio Member	
11.	Shri. Arvind Vasant Bugde, Director, Directorate of Handicrafts, Textile & Coir	Ex-Officio Member	
12.	Shri. V. Candavelou, IAS, Director-General (GIPARD), Ella Farm, Old Goa	Ex-Officio Member	

13. Shri. Vasudev Meng Gaunkar, Chairman, GSSTFDC Ltd. Member

- 14. Smt. Ravaji Vasant Member Gaunkar, Assistant Professor, Goa University
- 15. Shri. Arvind Bhanudas Member Khutkar, Director, Tribal Research Institute, Goa

RULES AND REGULATIONS

Title.— The name of the society shall be "Tribal Research Institute, Goa".

Registered office.— The registered office of the society shall be at Tribal Research Institute, Goa, O/o Goa State Scheduled Tribes Finance and Development Corporation Ltd. 2nd Floor, Dayanand Smriti Building, Swami Vivekanand Road, Panaji-Goa 403001.

- 1. Short title.— These Rules and Regulations shall be called "the Rules and Regulations of the Tribal Research Institute, Goa".
- 2. Definitions.— In these Rules and Regulations, unless the subject or context otherwise requires:-
 - (a) "Act" means the Societies Registration Act, 1860 (Act 21 of 1860);
 - (b) "Board" means the Board of Governors of the society;
 - (c) "Chairperson" means the Chairperson of the Committee;
 - (d) "Committee" means the Executive Committee of the society;
 - (e) "Director" means the Director of the society appointed by the State Government from time to time;
 - (f) "Financial year" means budget year commencing on first day of April and ending on thirty-first day of March of the subsequent year;
 - (g) "President" means the President of the Board;
 - (h) "Member Secretary" means the Director of the society appointed by the State Government from time to time;

- (i) "Society" means the Tribal Research Institute, Goa;
- (j) "State Government" means the Government of Goa.
- 3. The authorities of the Society.— The authorities of the Society shall be—
 - (i) the Board of Governors;
 - (ii) the Committee; and
 - (iii) such other committees as may be constituted by the Board.
- 4. General Body and membership.— The members of the Board shall constitute the General Body of the society and shall consist of not more than Fifteen members.
- 5. Roll of members.— The society shall maintain a register of members giving their names, occupations and addresses and every member shall sign the register. Any change in such address shall be promptly notified to the Secretary.
- 6. The Board may co-opt more members, from time to time, for such specific periods, as it deems desirable and necessary subject to the limit prescribed in rule 4.
- 7. Tenure of the non-official members of the Board shall be five years from the date of appointment.
- 8. When a person, including the President is a member of the Board by virtue of his office or appointment, he shall cease to be such member when he relinquishes or vacates the said office and the vacancy so arising shall be filled up by his successor in that office. Such member shall, however, be eligible for re-nomination in another vacancy, if any, on the Board.
- 9. Cessation of membership.— Notwithstanding anything contained in these Rules and Regulations, a member of the Board shall cease to be such member if, during his tenure of office he resigns or becomes insolvent or otherwise unable or incompetent to hold office or his membership is terminated by the Government.

- 10. Resignation.— A member of the Board, other than an ex-officio member, may resign his membership by a letter addressed to the President and such resignation shall take effect from date of its acceptance by the President.
- 11. Casual vacancies.— Any casual vacancy arising on the Board by resignation, death or otherwise of a non-official member, may be filled up by the Government by appointing a new member and the member so appointed shall hold office so long as the member in whose place he is appointed would have held it, if the vacancy had not occurred.
- 12. The Board shall function not with standing any vacancy on the Board, and any defect in the appointment or nomination of any of its members or change of designation of its ex officio members and no act or proceedings of the Board shall be invalidated, nullified or called in question merely by reason of the existence of any vacancy on the Board or by reason of any defect in the appointment or nomination of any of its members.
- 13. Subject to the provisions of the Act and subject to any general directives issued by the State Government in furtherance of the objectives of the society or in public interest, the Board shall be ultimate authority for the conduct of the affairs of the Society.
- 14. Meetings of the Board.— Subject to the provisions of the Act, the Board shall meet at least twice in a year, of which one shall be the Annual General Meeting.
- 15. Annual General Meeting.— The President shall convene Annual General Meeting within four months of the closure of the financial year:—
 - (i) to receive and consider the annual report and audited accounts of the society of the preceding financial year;
 - (ii) to appoint auditors and fix their remuneration;
 - (iii) to review progress of work during the year ended and consider and approve

- generally the budget demands and programmes for the ensuing year; and
- (iv) to discuss any other business as may be necessary.
- 16. Special meetings.— The President may convene special meetings to discuss any matter of special importance or urgency or on written requisition of not less than six members of the Board specifying the purpose for which the meeting is proposed to be called.
- 17. Venue of the meeting.— Meeting of the Board shall ordinarily be held at the registered office of the society. However, a meeting may be held at other place also as may be deemed expedient or necessary by the Board.
- 18. Notice of the meeting.— (1) Every meeting of the Board shall be convened by a notice issued by the Secretary or any other officer of the society so authorized in this behalf by the Secretary.
- (2) Every notice calling for a meeting of the Board shall be issued to every member not less than fifteen days before the day scheduled for the meeting, except in the case of a special meeting, when the notice shall be issued at least seven days before the day fixed for the meeting. A summary of the business to be transacted at the annual general meeting shall be communicated to the members at least seven days before the day of the meeting.
- (3) The accidental omission to give notice to or non receipt of the notice of any meeting by any member shall not invalidate the proceedings of that meeting.
- 19. Presiding Officer.— The President shall ordinarily preside over all meetings of the Board. In the absence of the President, the members present shall choose one amongst them to preside over that meeting.
- 20. Quorum.— Six members including the presiding officer shall constitute the quorum for any meeting of the Board, provided that, if a meeting is adjourned for want of quorum, a subsequent meeting called on the basis of

same agenda shall not be required to have a quorum.

- 21. Attendance.— No member shall attend a meeting of the Board otherwise than in person, provided that a member who is an ex-officio representative of Government of India or an organization is unable to attend the meeting, such member may authorize his substitute to attend that meeting on his behalf who shall have the rights and privileges of a member for that meeting.
- 22. Invitation to attend the meeting.— The President may invite any person other than a member of the Board to attend a meeting of the Board but such person shall not be entitled to vote at the meeting.
- 23. Voting.— In case of any difference of opinion amongst the members on any matter under discussion in a meeting, the opinion of the majority present at the meeting shall prevail. Every member present at the meeting including the President shall have one vote and if there be an equality of votes, the Presiding Officer shall have second or casting vote.
- 24. Voting by circulation.— Any business, which may be necessary for the society to perform and which is of an urgent nature and cannot be held over till the next meeting of the Board, may be transacted by circulation among all members of the Board and any resolution so circulated and approved by a majority of the members forming quorum shall be as effective and binding as if such resolution had been passed at a meeting of the Board; provided, that any business so transacted shall be reported at the subsequent meeting of the Board.
- 25. Service of notice.— A notice may be served upon any member of the Board in person or through post addressed to such member at the address mentioned on the roll of members. Any notice so served through post shall be deemed to have been served on the day following that on which it was posted.
- 26. Committee.— Subject to the overall superintendence and policy directions of the

Board, the Committee shall be responsible for the management, administration and control of the affairs of the society and its income and properties in accordance with these Rules and Regulations, orders and instructions issued by the Government from time to time and shall have and exercise powers which may be necessary, incidental, conducive or expedient for the said purpose.

27. Composition of the Committee.— The Committee shall comprise of not more than thirteen members including the Member Secretary of the Committee, as may be nominated by the Government. Committee consist of:-

1. Chief Secretary Chairperson

- Secretary (Tribal Ex-Officio Member Welfare), Ex-officio
 Secretariat, Porvorim-Goa.
- 3. Director (Art & Ex-Officio Member Culture),
- 4. Director (Tribal Ex-Officio Member Welfare)
- 5. Director (Information Ex-Officio Member Technology)
- 6. Director (Directorate Ex-Officio Member of Panchayats)
- 7. Director (Directorate Ex-Officio Member of Health Services)
- 8. Director (Directorate Ex-Officio Member of Handicrafts,
 Textile & Coir)
- 9. Director-General Ex-Officio Member (GIPARD), Ella Farm,
 Old Goa, Ex-officio
- 10. Assistant Registrar, Member Goa University
- 11. Director, Tribal Re- Member Secretary search Institute, Goa
- 28. Meetings of the Committee.— The Committee shall meet at least once in every three months. The meetings of the Committee shall ordinarily be held at the Registered Office of the Society. However, a meeting may be held at any other place also as may be

deemed expedient or necessary by the Committee.

- 29. Notice of the meeting.— (1) Every meeting of the Committee shall be convened by notice issued by the Secretary or any other official so authorized on the behalf of the Committee.
- (2) Every notice calling for a meeting of the Committee shall set the date, time and venue of the meeting and shall be issued to every member not less than seven days before the day scheduled for the meeting, provided that the Chairperson may, for reasons to be recorded, convene a meeting at such shorter notice as he may deem it fit. A summary of the business to be transacted at the meeting shall be communicated to the members not less than five days before the day of the meeting.
- (3) The accidental omission to give notice to or non-receipt of the notice of any meeting by any member shall not invalidate the proceedings of that meeting.
- 30. Presiding Officer.— Every meeting of the Committee shall ordinarily be presided over by the Chairperson. In the absence of the Chairperson, the senior most member shall preside over the meeting. The Chairperson may invite any person or persons to attend a meeting but such person or persons shall not have the right to vote.
- 31. *Quorum.* Four members including the Presiding Officer shall constitute the quorum for any meeting of the Committee, provided that, if a meeting is adjourned for want of quorum, a subsequent meeting called on the basis of the same agenda shall not be required to have a quorum.
- 32. Voting.— In case of any difference of opinion amongst the members on any matter under discussion in a meeting of the Committee, the opinion of the majority present at the meeting shall prevail. Every member present at the meeting including the Chairperson shall have one vote and if there be an equality of votes, the Presiding Officer shall have second or casting vote.

- 33. Voting of circulation.— Any business of an urgent nature may be transacted by circulation among all members of the Committee and any resolution so circulated and approved by a majority of members shall be as effective and binding as if such resolution had been passed at a meeting of the Committee; provided that at least the number of persons constituting a quorum had recorded their views on the resolution; and provided further that any business so transacted shall be reported at the subsequent meeting of the Committee.
- 34. Powers of the Committee.— The Committee shall have the following powers, namely:-
 - (i) to prepare and execute detailed plans and programmes for establishment and development of the society and for carrying out its administration and management;
 - (ii) to receive grants-in-aids and accept other grants of money, gifts, donations, securities, negotiable instruments and other forms of assistance from the State Government and the Government of India and from other sources, Indian and foreign Government and private and enter into any agreement or arrangement for receiving such assistance which are not inconsistent or in conflict with or repugnant to the objectives of the Society; provided that in respect of external sources of assistance prior approval of the State Government and the Government of India shall be obtained;
 - (iii) to impose and recover fees and charges for the services rendered by the society; raise moneys and funds as deemed fit and necessary for accomplishment of the objectives of the Society;
 - (iv) to keep custody of and expand the funds and moneys, invest, deal with and appropriate account for such funds and moneys and manage that income and properties, movable and immovable, according to the bye-laws formulated in this behalf, provided that for all capital expenditure exceeding rupees fifty lakhs at a time, prior sanction of the State Government shall be obtained;

- (v) to receive, acquire, take over and hold moveable and immoveable property of any kind by means of purchase, transfer, hire, lease, gift, donation or other lawful means from Government, public or private bodies or individuals and to construct, build, alter, improve, maintain, repair, equip, furnish any building, develop lands works and execute necessary convenient for purposes of the society, and suitably manage and deal with property of any kind in the best interests and for purposes of the Society: Provided that no moveable properties costing more than rupees five lakhs and no immoveable properties shall be transferred by sale, mortgage or otherwise without prior sanction of the State Government;
- (vi) to enter into agreements/contracts with national and international organizations, corporations, foundations and research institutions and other agencies, governmental or private, for technical assistance, for the development of sectors and for undertaking projects on their behalf, for training and development and research in the fields of tribal research:

Provided that in respect of arrangements with foreign governments or international organizations, prior approval of the State Government and the Government of India, as the case may be, shall be obtained;

- (vii) to pay all preliminary or incidental costs, charges and expenses of study, training and for undertaking research and consultancy in pursuance of the objectives enunciated in the Memorandum of Association;
- (viii) to recommend to the Board the grant of degrees, diplomas, certificates, distinctions and prizes to students and participants, who have successfully completed the research and training;
- (ix) to institute and award fellowships, scholarships, stipends, free ships, loans and other forms of financial assistance to ST participants to facilitate their research and training;

- (x) to approve the nomination of faculty for research work, for participation in conferences etc. in India.
- (xi) to provide for and supervise the residence, health amenities, discipline and the general well-being of participants in research and training programmes;
- (xii) to print, publish, issue, acquire and circulate books, papers, periodicals, exhibits, films, slides, CDs, pamphlets and other audio-visual materials dealing with or having a bearing upon the activities and programmes of the Society;
- (xiii) to create academic, administrative, technical and other posts (other than the Director) for which the prior sanction of the State Government shall be obtained;
- (xiv) to appoint, retain, engage for the time being, professional and technical advisers, consultants, experts to further the objectives and programmes of the society and to pay them such honorariums, fees, remuneration or compensation as may be deemed fit and commensurate with performance;
- (xv) to invite scholars and eminent professionals from any part of the country or abroad to take advantage of the facilities offered by the society in order that the society may benefit by their knowledge, wisdom and experience; provided that prior approval of the State Government shall be obtained for inviting guest faculty from outside India;
- (xvi) to establish contributory provident fund, pension fund and gratuity schemes, welfare fund and other financial assistance schemes for the benefit and welfare of the staff of the society and their families provided that prior approval of the State Government shall be obtained for the purpose;
- (xvii) to prepare annual reports, financial statements of accounts, financial estimates of the society and submit them at the Annual General Meeting for the approval of the Board, approve expenditure within

the limits of sanctioned budget subject to the bye-laws framed in this behalf;

(xviii) to appoint sub-committees for the disposal of any business of the society or for tendering advice in any matter pertaining to the conduct of the affairs of the society and to delegate to such Committee such powers as it may deem necessary and expedient;

(xix) to enter into agreement for and on behalf of the Society with any Government or authority, municipal, local or otherwise, and to obtain from such authority any rights, privileges or concessions fiduciary or otherwise that the society may deem necessary and desirable;

- (xx) to sue and defend all legal proceedings on behalf of the society;
- (xxi) to make, frame and adopt rules, byelaws and regulations for the proper and effective administration and management of the affairs of the Society and amend, vary, add or rescind such rules, bye-laws from time to time as may be deemed necessary.

Such bye-laws may provide for matters such as:-

- (a) norms and guidelines for the conduct of research and training and standards of proficiency;
- (b) norms and procedures for nomination of researchers;
- (c) levy of fees, commissions and charges for service;
- (d) maintenance of accounts, audit and other financial regulations regarding custody and operation of funds;
 - (e) budgeting;
- (f) recruitment rules, the terms and conditions of service of the faculty;
- (g) the pay and allowances and other benefits to be given to the staff and other officers of the society;
- (h) rules of discipline and code of conduct for the employees and researchers of the society;

- (i) maintenance of library;
- (j) purchase and maintenance of stores, stocks and ledgers;
 - (k) delegation of powers;
- (1) such other matters as may be necessary; and
- (xxii) to do all other acts as may be appropriate and necessary for the achievements of any or all of the objectives of the Society.
- 35. Powers and functions of the Director, Tribal Research Institute, Goa (Member Secretary).— The Member Secretary shall:-
 - (i) oversee the day-to-day working of the society as head;
 - (ii) be the appointing and the disciplinary authority for the Group "C" and "D" employees through selection for posts in these categories shall be made by the recruitment committee nominated by him and the final approval shall be accorded by the Committee;
 - (iii) incur expenditure within the sanctioned budget, as delegated to him by the Committee;
 - (*iv*) submit proposals for creation and appointment to Group "A" and "B" posts to the State Government;
 - (v) oversee the working of both the administrative staff and the academic faculty;
 - (vi) recommend specific research projects to the Committee; and
 - (vii) approve the organization of various seminars and workshops.
- 36. The powers of the Chairperson of the Committee.— The Chairperson shall have all such as may be delegated to him by the Committee.
- 37. Duties of the Secretary.— The Secretary shall be responsible for:-
 - (i) maintenance of the records of the meetings and their circulation to members;

- (ii) maintenance of the register of the roll of members of the society;
- (iii) assisting the Director, Tribal Research Institute, Goa (Member Secretary) in the day-to-day supervision of administrative and financial matters of the society; and
- (iv) performance of such other duties as may be authorized by the Board or the Committee or the Director-General.
- 38. Funds, accounting and audit.— The funds of the society shall consist of:-
 - (i) Grants-in-aid received from the State Government and/or Government of India;
 - (ii) donations and contributions from other sources; and
 - (iii) other incomes and receipts;
 - (iv) the funds and the income of the society shall be solely utilized for achievement of the objects of the Society and no payment shall be made to the members by way of profit, interest, dividends etc.
 - (v) the Utilization Certificate of the Grant -in-Aid shall be submitted from time to time to the Ministry of Tribal Affairs with an intimation to the Directorate of Tribal Welfare being the Nodal Department.
- 39. Books of Accounts of the Society.— The society shall maintain such books of accounts and other related records in such form and in such manner as may be necessary and prescribed in consultation with the auditors of the Society and in accordance with the bye-laws framed in this behalf by the Committee. The accounts of the society shall be audited annually by the auditors who shall qualified Chartered Accountants appointed for the purpose and the audited statement of accounts shall be submitted along with the annual report at the Annual General Meeting for the consideration and approval of the Board. After approval of the audit report by the Board, it shall be submitted to the State Government and

- issued along with the annual report to members of the Board, State Government and other concerned. The accounts of the society shall be open to inspection by the Director of Accounts, Goa and the Comptroller and Auditor General of India or their authorized representatives. The accounts shall be closed by 31st March of every year.
- 40. Suits by and against the society.— Subject to the provisions of the Act, the person in whose name the society may sue or be sued shall be the Director, Tribal Research Institute, Goa (Member Secretary).
- 41. Remuneration of the non-official members of the Board and Committee.— The non-official members of the Board and of the Committee or of any sub-committee shall not be entitled to any remuneration from the Society for their services as such members, but they shall be paid such travelling and daily allowances as may be provided in the byelaws to be framed in this behalf by the Board for the journeys, for attending meeting or in connection with other business of the society.
- 42. Bank account.— The bank account of the society shall be opened in any reputed bank and shall be operated jointly by the Director, Tribal Research Institute, Goa (Member Secretary) who shall act as the "Drawing and Disbursing Officer" and the Accounts Officer/Assistant Accounts Officer. The funds of the Society shall be invested in the modes specified under the provisions of section 13(1)(d) read with section 11(5) of the I.T. Act, 1961, as amended from time to time.
- 43. Amendments.— Any amendment to the Memorandum of Association and/or Rules and Regulations may be made by the Board at the Annual General Meeting or Special Meeting by three-fifth majority after giving a minimum 24 of ten days notice of the proposed amendment(s) in writing to the members of the Board and in confirmatory of Society Registration Act, 1860. The amendment to the Memorandum of Association and/or Rules and Regulations approved by the Board shall be submitted to

the State Government for its concurrence. Such amendments as concurred to by the State Government shall be notified to the Registrar of Societies. Provided that no amendment to the Memorandum of Association/Byelaws/Rules & Regulation shall be made which may prove to be repugnant to the provisions of section 2(15), 11, 12 & 13 and 80G of the I.T. Act, 1961, as amended from time to time. Further no amendment shall be carried out without the prior approval of the Director of Income-tax/Commissioner of Income-tax.

- 44. Until the bye-laws are framed by the Committee, the corresponding rules and customs adopted by the State Government shall be followed by the society.
- 45. Removal of difficulties.— In the event of any doubt or difficulty to give effect to any of the provisions of these Rules and Regulations, the Committee shall take appropriate decision keeping in view the overall objectives of the society.
- 46. Notwithstanding any of the provisions of the Memorandum of Association or these Rules and Regulations, it shall be lawful for the State Government to give any directions to the Board in the overall interest of the society and it shall be incumbent upon all the societies to comply with such directions with due diligence.
- 47. Dissolution.— Dissolution or merger shall be carried out as per the provisions of the Societies Registration Act, 1860 (Act 21 of 1860). On dissolution of the society, the assets remaining as on the date of dissolution shall under no circumstances be distributed among the members of the Committee or Board but the same shall be transferred to the State Government or another society as directed by the State Government whose objects are similar to those of this society and which is duly registered under the Act and which enjoys recognition u/s 80G of the I.T. Act, 1961, as amended from time to time.

CERTIFICATE

Certified that this is a correct copy of original Rules and Regulations of "Tribal Research Institute, Goa".

Sr. No.	Names	Signature
1.	Shri. Puneet Kumar Goel, Chief Secretary, Secretariat, Porvorim Goa	·
2.	Shri. Arvind Bhanudas Khutkar, Director Tribal Research Institute, Goa	

This order is issued with the approval of the Government.

By order and in the name of the Governor of Goa.

Triveni Velip, Director of Tribal Welfare.

Panaji, 2nd January, 2023.

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